Brunel University, London, College of Health, Medicine, and Life sciences, Department of Life Sciences Athena Swan Action Plan 2022

No	Rationale	Objective	Actions	Dates	Coordinator	Success Measure
1.0 E	1.0 Embed Athena Swan in our teaching activities and student life					
	students to					

1.3. Low engagement of

research income of	negatively affected more	focus on research with reduced
men was reduced	than others in the	teaching and admin roles.
more than women	Department and are at	Trail short intensive phases
during the	high risk of generating a	throughout the year in response to
pandemic.	research gap in their	specific grant calls with limited
	CVs.	deadlines. Staff to be excused from
		all duties apart from teaching to

for women was identified.	be promoted to the next level.	have spent more than the average number of

4.3	To use the opportunity of collaboration with the strong LGBT staff network at Brunel.	Continue to grow the relationship between Athena Swan and LGBT staff network.	To work on common grounds and identify ways to consult LGBT+ staff to improve their
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Acronyms

AP	Action Plan
AS	Athena Swan
ASAP	As soon as possible

ASRC Athena Swan Review Committee

STEMM	Science, Technology, Engineering, Mathematics, and Medicine
UG	Undergraduate